# Prof. Anastasia Danilov

Faculty of Economics and Business Administration Management

## Expertise

Professor Danilov is engaged in empirical human resource management research, as well as the identification of causal relationships of the effect of human resource management tools on employee motivation and productivity. She also conducts research in organizational and human resource economics, in the field of empirical human resource management (HRM), and in the course of this she works with Big Data and People Analytics using machine learning.

#### **Scientific Services**

- randomized studies (A/B tests) on incentive setting
- work design and employee motivation
- analysis of data (accounting, personnel, etc.)

#### Testimonials

• "Delegation of decision making and productivity and employee satisfaction" at a worldleading energy company.



### Topics / Trends

Human Resources (HR) New Work Working Environment Big Data & Data Management Corporate Social Responsibility Diversity & Gender Co-operation & Decision Making Management & Entrepreneurship Peer-to-peer Communication

#### **Scientific Institution**

Einstein Center Digital Future (ECDF)

#### Industries

Energy, Utilities & Raw Materials Finance, Insurance & Property Healthcare & Life Sciences Information & Communication Technology Consumer Goods & (Online) Retail Aerospace Machinery & Plant Engineering Mobility & Logistics Professional Services & Consulting Manufacturing (Other)

https://de.linkedin.com/in/anastasia -danilov-4b9a955